

Item #: 10A  
Date: 1/22/25

# Port of Tacoma Strategic Plan

## Strategic Plan Initiatives - 2024 Progress Update

**Sean Eagan**—Director, Government and Community Affairs  
**Mark Moore**—Sr. Manager, IT Projects

Port of Tacoma Commission Meeting  
January 22, 2025



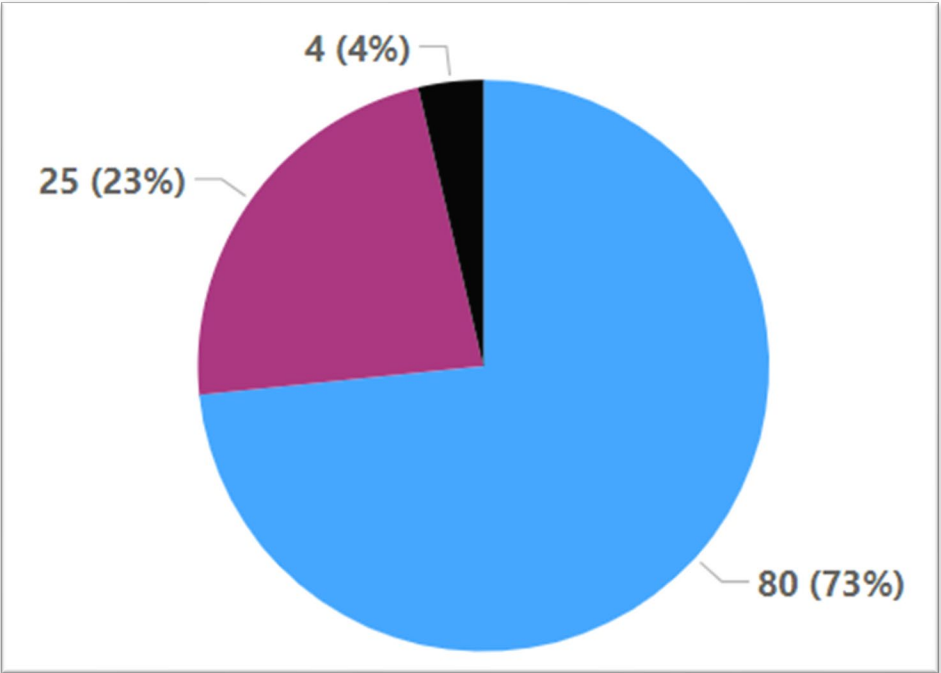
# Presentation Agenda



- Overview of the progress of 2024's strategic initiatives in support the Port's 2021-2026 Strategic Plan foundational goals
- Highlights of top accomplishments in 2024
- Look ahead at key initiatives for 2025 and beyond



# Strategic Plan Progress Report: All Initiatives

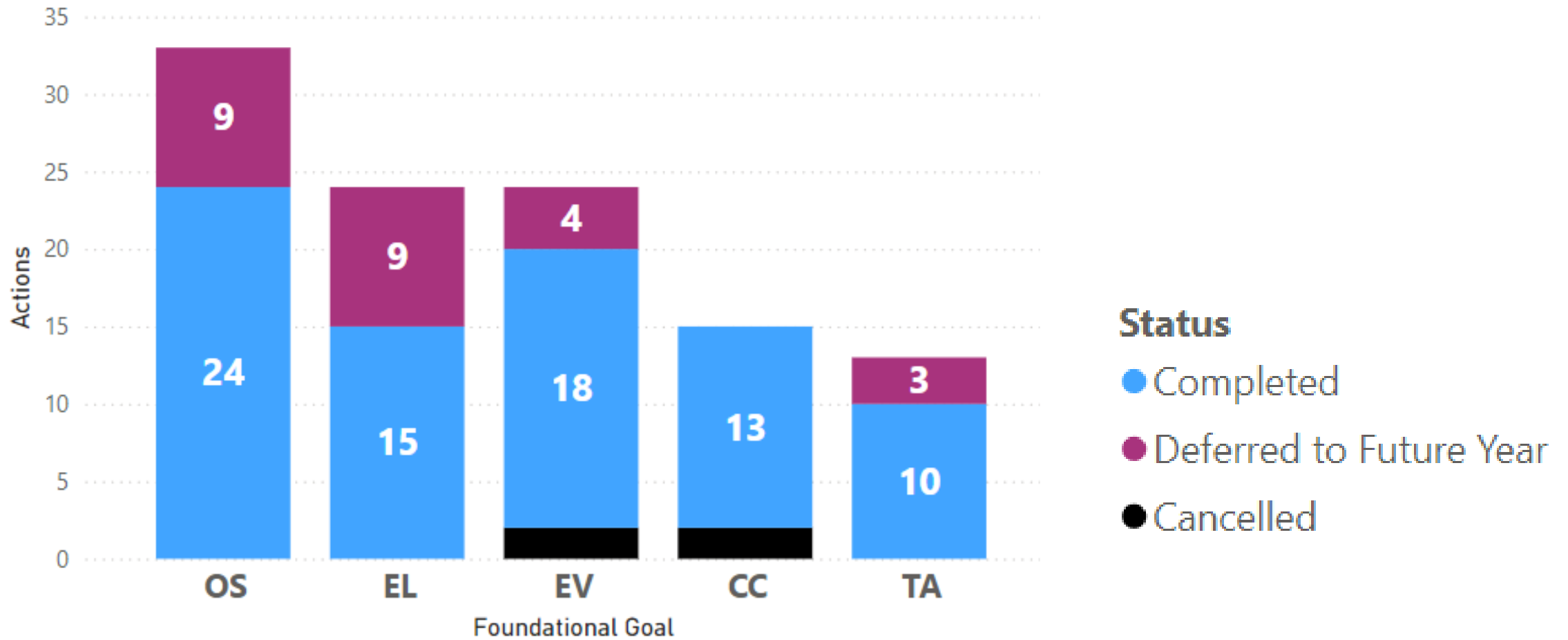


### Status

- Completed
- Deferred to Future Year
- Cancelled



# Strategic Plan Progress Report: By Foundational Goal



# Strategic Plan Progress Report - 2024 Top Accomplishments

## ECONOMIC VITALITY

### Maritime Center

- Final approval from Port Commission allowing construction to begin in 2025.

### Workforce Development

- Service contract with Workforce Central provided internships/paid work experiences to 57 participants from across Pierce County, resulting in 43 job placements.

### Earley Business Center master plan

- 50-acre site within the Port at the end of the Blair-Hylebos Peninsula with a focus on water-dependent users, including existing tenants who need direct access to Puget Sound.

### Blair Waterway deepening

- Continued progress on this project to deepen the waterway to allow larger ships to call at the Port. In 2024, contractors collected seafloor core samples and Port environmental team worked on planning a new habitat site that would utilize clean dredged material.





## ENVIRONMENTAL LEADERSHIP

### Clean air initiatives

- Switching from biodiesel to R99 renewable diesel in our entire diesel fleet.
- Adding EVs to the fleet and installing EV charging stations at the Port's administration building.
- The Port and NWSA working to install **shore power** at more container terminals.
- Purchased an **electric yard truck** capable of towing containers and equipment; will also be used to demonstrate the technology to Port tenants and industry partners, encouraging the maritime sector's transition to zero emissions.

### Remediation work at the Port Maritime Center site

- The Port conducted remediation work in support of the development of the Port Maritime Center.



# Strategic Plan Progress Report - 2024 Top Accomplishments



## ORGANIZATIONAL SUCCESS

### Emergency response tabletop exercise

- The Port hosted exercise attended by more than 100 people from over 40 organizations from Pierce and King Counties.

### Port DEI Plan

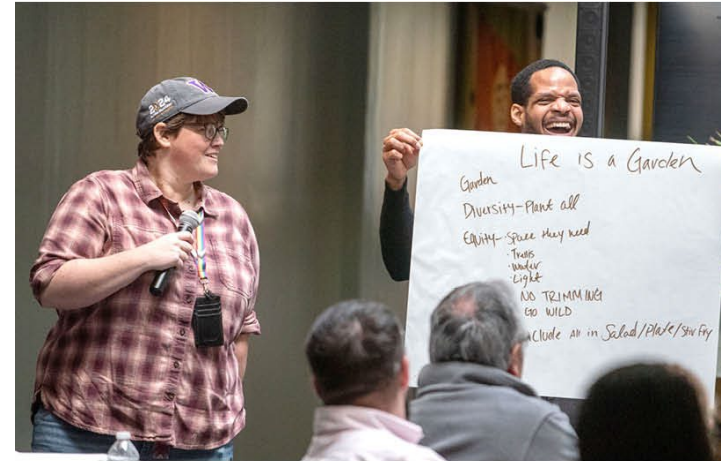
- Completed a draft DEI Plan focused on workplace & workforce, business practices, and communications & public engagement.

### Next Gen implementation

- The Port wrapped up its most complex IT systems project in 15 years: the new Microsoft Dynamics 365 ERP system. Nearly 50 staff members contributed to the implementation of this project.

### Port-owned Real Estate Inspections

- Real Estate and Maintenance departments completed inspections on 20 Port-owned buildings as part of the Annual Building Inspection Program, to proactively plan for future maintenance needs.





## TRANSPORTATION ADVOCACY

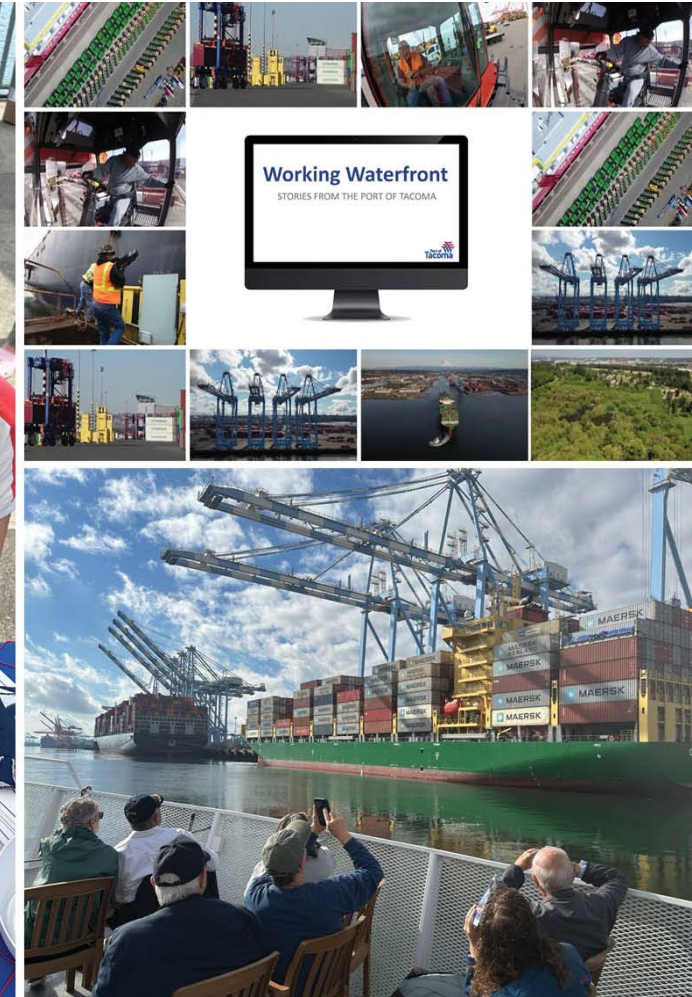
- **The Port provided nearly \$16 million in support to the Washington State Department of Transportation for Stage 2B of the SR167 completion project, that will provide the missing link between new interchanges at I-5 in Fife and at SR161 in Puyallup**
- The Port participated as one of five local governments in the development of the Tacoma **Tideflats Subarea Plan** for the city of Tacoma. The Port advocated for land use and infrastructure policies within the Plan that protect the cargo supply chain.





## COMMUNITY CONNECTIONS

- Launched a new monthly Ports news program, **“Working Waterfront”**
- Provided support for the **City of Fife’s street outreach** program.
- Community engagement efforts resulted in **meeting more than 13,000 people at various in-person events**, including Port bus and boat tours, speaking at nonprofit and business organization meetings, booths at farmers markets & festivals and more. Port staff also conducted several facility and crane tours for customers and governmental officials and their staff.
- **Port staff participated in numerous job & career fairs** and hosted several Port tours for students from throughout Pierce County to help inspire the workforce of the future.



# 2025 and Beyond

- Planning for a large-scale, multi-day emergency preparedness exercise for 2026
- Update Port's 5-yr Strategic Plan
- Initiate Business Continuity planning to include full business impact analysis, with focus on critical IT systems
- Complete Economic Impact Analysis
- Manage construction of Port Maritime Center
- Update Port's Workforce Development plan
- Implement new HR Information System & deploy a new Port/NWSA Real Estate Management solution within Dynamics 365
- Initiate cleanup & redevelopment of Earley Business Center and Arkema sites
- Add additional EVs to fleet; install EV charging stations at Maritime Center
- Update Port's clean air implementation plan
- Redevelop the former Progress Rail, TWAFSA and Arkema sites
- Blair waterway cutback & deepening project
- Begin implementation of the Port's DEI Plan





# Thank You

## Questions & Discussion



Sean Eagan  
Director, Government and Community Affairs  
[Seagan@portoftacoma.com](mailto:Seagan@portoftacoma.com)